

## Bio & Introduction

Russell H. Helwig is the author of the book, "Leadership Below the Surface ". With over 25 years in management, he is acutely aware of how to instill true inspiration and teamwork. He was awarded the "Manager of Excellence Award " from HR.Com and the Arizona Republic. The Arizona Republic invited Russ to share his views on Leadership, and he now enjoys writing a weekly column.

His proven track record in his ability to motivate, inspire and lead the teams he has been entrusted with over the years has made his message not only inspirational, it has also struck a nerve with Corporate America.

His speaking engagements include Fortune 500 Companies and business groups, special interest groups, schools, students, and many different Churches. He has been a guest on Radio and TV.

He resides in Peoria Arizona with his wife Sue of 28 years and 3 children.

